



OpenText manages Human Capital with SAP Planning and Consolidation

OPENTEXT

Challenges and Opportunities

- Time consuming and manual process
- Budget and Planning primarily performed in Excel spreadsheets
- Dependency on rigid legacy accounting structure

Objectives

- Implement a detailed and accurate employee level budget
- Maintain strict multi-level security
- Maintain consistency with legacy account structure while meeting today's complex reporting needs

Implementation Highlights

- Implemented core requirements in a timely manner for 2009 plan cycle
- Provided a detailed HR planning template meeting unique planning requirements

Why implement a Planning and Consolidation system?

- Ability to leverage existing schedules and planning models in BPC for Excel with minimal development

Benefits

- Increased flexibility in forecasting and planning
- BPC was scalable solution for future development and automation of excel processes
- Streamlined budget process
- The automation of manual processes with timely and efficient access to data

Why Performance Analytics

- Experience with HR and CAPEX planning expedited the design/development cycles
- PAC's product design allowed for the use of Open Text's legacy account structure as well as offer the multi-dimensional flexibility for reporting

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